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GIRL SCOUTS OF WEST CENTRAL FLORIDA

Resident Camp Staff

I would like to work at Camp: _____
(NAME of CAMP)

Girl Scouts®

Please print or type clearly and return to: **Girl Scouts of West Central Florida, Inc.**
Attn: Human Resources **P.O. Box 18066, Tampa, FL 33679-8066**
813-281-4475 ● 800-881-4475 ● Fax 813-282-4671

Name:_____**SSN #**_____

Current Mailing Address _____
Street City State Zip

Current Phone _____ **Cell Phone** _____

Email Address _____

Use Permanent Contact Information After (date)_____**Permanent Phone** _____

Permanent Mailing Address _____
Street City State Zip

Most positions have age requirements. The minimum age requirement is at least 16 years of age or older. Have you confirmed the minimum age requirement in the position description and do you meet this age requirement? ☐ Yes ☐No

POSITIONS DESIRED - *List 1st, 2nd, and 3rd choices*

____Assistant Camp Director/Program
____Health Supervisor/Nurse
____Food Service Manager
____Cook
____Dishwasher
____Waterfront Director
___ C.I.T. Director
___ Business Manager
___ Cabin Counselor
___ Director of Riding
___ Riding Instructor
___ Junior Counselor
____ Water Ski Instructor
____ Assistant Riding Instructor
____ Challenge Course Instructor
____ Boating/Small Craft Instructor
List Craft:_____
____ Lifeguard
____ Other

Do you know of any reason why you would not be able to perform the essential functions of the position(s) for which you are applying with or without reasonable accommodation? _____YES _____NO
If YES, what accommodation might be necessary? _____

Interest/Skills – Indicate the appropriate number that describes your abilities
① = I can teach ② = I have knowledge & can help teach ③ = I have no experience

OUTDOOR LIVING SKILLS
Outdoor Cooking _____
Fire Building _____
Knots _____
Primitive Camping _____
Orienteering _____
Backpacking/Hiking _____

NATURE & ECOLOGY
Astronomy _____
Night Activities _____
Geology _____
Plants _____
Trails & Signs _____
Wildlife _____
Environmental Ed. _____
Native American Lore _____
Conservation _____
Marine Biology _____

SPORTS
Basketball _____
Softball _____
Volleyball _____
Group Games _____
Canoeing _____
Sailing _____
Archery _____
Soccer _____
Horseback Riding _____
Windsurfing _____
Swimming _____
Tennis _____
Kayaking _____
Water Skiing _____

OTHER SKILLS
Piano _____
Guitar _____
Other Musical Instruments _____

CREATIVE ARTS
Singing _____
Storytelling _____
Candle Making _____
Nature Crafts _____
Pottery _____
Leather Craft _____
Creative Writing _____
Drawing _____
Dramatics _____
Juggling _____
Arts & Crafts _____
Dance _____
Kiln Operation _____

List other skills that you can share with campers.
_____

Education

Are you currently a full-time student? ____Yes ____No

Name of School	Location	Dates Attended	Major/Minor	Degree Earned

Certifications

Please list any certifications you currently hold or have held recently: First Aid, CPR, Lifeguard, Camping, etc. Also list any professional or instructor certifications. (Proof of certification must be provided).

Name of Certification Certifying Organization Expiration Date

_____

_____

_____

Do you drive? ____ Driver's License #_____ State___ Type_____

Violations? ____ If yes, please explain: _____

_____

_____

Employment History - include business address, contact person and phone number

(List present or last employer first). May we contact employers? _____

Employer Name and Address	Dates of Service	Position	Contact Person and Phone Number

Age level(s) with which you have worked successfully 6-8_____ 9-11_____ 12-14_____ 15-17____

*Your preferred age group*_____

Briefly describe your experience with your preferred age group: _____

_____

_____

_____

Describe any staff or volunteer work experience you have had with Girl Scouts, Girl Guides, or similar youth groups: _____

_____

_____

Did you attend resident camp as a child? ___Yes ___No If yes, where and how long? _____

_____

To assist us in staff selection, we would like to know more about you. Please answer the following questions and include additional comments or information you would like us to consider. The more we know about you, the better we will be able to make wise placement decisions.

What do you have to offer as a staff member in the position(s) you have applied for?

What kind of camp experience would be satisfying to you? What personal goals do you want to accomplish this summer?

What experience have you had where you adapted to change or demonstrated your flexibility to adapt to changing work assignments?

What experiences have you had with people from backgrounds different from your own (geographic, cultural or ethnic)?

What might be a challenge to you in the position(s) you have applied for?

References (mail a reference form to each of the references you list below)

Please list three persons who are *not* related to you and who have definite knowledge of your qualifications in regard to the position(s) for which you are applying. Applicants without recent employment experience, list persons other than relatives who know of your qualifications and/or background experience.

Print your name and the position you are applying for at the top of the reference form and mail to those you have listed. Ask them to mail the forms back immediately; we suggest you provide them with an addressed envelope. Your application will not be complete until all three references have been received. References will remain confidential.

(1) Name_____Daytime Phone #_____

Mailing Address_____
Street City State Zip

Position_____ Company Name_____# of years known applicant_____

(2) Name_____Daytime Phone #_____

Mailing Address_____
Street City State Zip

Position_____ Company Name_____# of years known applicant_____

(3) Name_____Daytime Phone #_____

Mailing Address_____
Street City State Zip

Position_____ Company Name_____# of years known applicant_____

Have you ever been convicted of a crime? Yes_____ No_____
If yes, please state offense, date and location (a conviction record will not necessarily be cause for disqualification). A criminal history check and a substance abuse test will be requested prior to employment.

Please initial after each paragraph below and sign and date at the bottom.

- I understand that I will need proof of citizenship or authorization to work in the United States. _____
- To the best of my knowledge, all statements in this application are true and current, and if any information submitted is found to be false, it may be cause for dismissal if hired. _____
- I understand that a satisfactory physical examination by licensed medical personnel is a prerequisite to acceptance for employment. _____
- I hereby authorize you to check all my educational references and the personal and employment references as indicated below; I further authorize these references to release to you all information that they have about me (check all that apply): Present employer _____ Present employer after accepting position _____
  Previous employers _____ Additional references listed _____
- I understand that this employment application and any other Girl Scout documents are not contracts of employment, and that any individual who is hired may voluntarily leave employment upon proper notice and may be terminated by the Council at any time. I understand that any oral or written statements to the contrary are hereby expressly disavowed and should not be relied upon by any prospective or existing employee. _____
- I certify that my answers to the preceding questions are true and complete and that I have not knowingly withheld any information which might, if disclosed, affect my application unfavorably. I understand that any misrepresentation or omission of facts on this application will be cause for rejection of this application or dismissal after employment and that employment is subject to verification of references and satisfactory completion of training and job performance. _____

_____ _____
Signature of Applicant **Date of Signature**

AN EQUAL EMPLOYMENT OPPORTUNITY